

GLORIA D. JACKSON, CDFA, LEED Green Associate



Vice President-Operations, Director

Gloria serves as Vice President of Operations and is Chairman of the Board of Directors for Christy/Cobb. She has been with the firm 29 years and is responsible for managing the firm's finances, human resources and internal office operations. As Chairman, Gloria is responsible for the financial health of the company and facilitating financial decisions to promote company growth. Gloria joined Christy/Cobb in 1992. Prior to joining the firm, she worked at Angeles Corporation as an Office Manager /Project Assistant in Birmingham and earned her SAHMA accreditation for management of subsidized housing. In March 2018 she earned LEED Green Associate certification. She is a 2019 graduate of Goldman Sachs 10,000 Small Businesses Program.

In managing the firm's operations, Gloria's responsibilities include overseeing all accounting processes, project billing, and preparation of internal financials. She is also responsible for negotiating corporate insurance policies, reviewing contracts, securing and maintaining professional registrations and licenses, and other management operations. She endeavors to increase their business revenues through relationship building.

Human Resources – Gloria's focus on employee management includes the recruitment, resume review, hiring and engagement of employees. She is tasked with negotiating contracts for all benefit packages offered by the firm, which includes Workplace Wellness initiatives. She maintains personnel records, performs payroll processes and provides regular corporate tax reporting and year-end tax reporting for the firm.

EDUCATION: B.S. University of Alabama – Business Management
Goldman Sachs 10,000 Small Businesses Graduate

**CIVIC AND
COMMUNITY:** United Way
Dfree Counselor for Debt-Free Living
American Heart Association

**PROFESSIONAL
ASSOCIATIONS:** Society for Design Administration (SDA), Member-At-Large
SDA National Membership Committee
SDA Certified Design Firm Administrator
LEED Green Associate
American Institute of Professional Bookkeepers